

## Halo (LGBTQ+) and Halo Champions Employee Resource Groups

Halo is Freshfields' group for those who identify as LGBTQ+. Halo is open to all employees globally across the firm, regardless of their role. Halo is one of the firm's largest employee networks with more than 100 members across 20 of our 27 offices. A Halo Champion is an employee of the firm who does not identify as LGBTQ+, and who supports and promotes the equality of LGBTQ+ colleagues, friends, family, and wider community. Freshfields' LGBTQ+ Champions are active supporters of LGBTQ+ colleagues and recognize the positive difference they can make to their workplace by being vocal advocates for equality. We now have more than 400 Halo Champions across the firm.



## **Events**

- Let's Get Brave Together, Courageous Conversations about LGBTQ+ History
  - In celebration of Pride Month, Freshfields welcomed educator, consultant, leadership coach, and change maker Avery Belyeu (she/her) for a conversation about LGBTQ+ history.
  - In this interactive presentation, Avery described key moments in the LGBTQ+ civil rights movement from Stonewall to the present, and discussed why we still need Pride parades, festivals, and celebrations today.
- Firmwide Pride Month Kickoff Event
  - To kick off a month of celebration, commemoration, collaboration and connection, Halo organized a fun social at Oscar Wilde.



