



Freshfields

## APSAA (Asian/Pacific/South Asian/American) Network

The APSAA Network is one of our many amazing Employee Resource Groups at Freshfields. It is a great place to connect with other colleagues who share similar interests and to create a sense of belonging at the firm. APSAA strategically aligns with our Diversity and Inclusion (D&I) priorities which can be found in the D&I section of our website.

APSAA is committed to representing and serving the needs of our Asian community through:

- **Social/cultural solidarity** – Celebrating our diversity within the firm. This network is a way for us to find each other, to celebrate each other and our cultures, and building from this, to support each other emotionally, socially, professionally, and all around, more concretely. In light of the recent uptick in anti-Asian hate and hate crime, this space is more important and valuable than ever.
- **D&I advocacy** – Serving as a platform to support the recruitment, retention, and promotion of Asian identifying colleagues through mentorship, sponsorship, and professional development. This is an impactful way to work towards meeting the firm’s newly announced D&I objectives.
- **Client and community engagement** – Engaging with our clients and broader community on the important issues of Asian solidarity and representation, with a focus on collaborating with other Asian networks at our client organizations and in the broader community, to contribute meaningfully to this important dialogue.

### Who are we?

**60+**

we have more than 60 members

**69%**

of members are in New York

**19%**

of members are in Silicon Valley

**11%**

of members are in Washington, D.C.

**67%**

of our members are attorneys

### Events

- **Mid-Autumn Festival Event**
  - APSAA organized a Mid-Autumn Festival Celebration with boba tea, samosas, and moon cakes in each office
- **Panel Discussion with South Asian Freshfield Leaders**
  - The Asian Affinity Network and APSAA organized this event to celebrate South Asian Heritage Month with a virtual panel event showcasing some of our senior South Asian leaders
- **Tea Tasting Event**
  - An in-office afternoon tea tasting event with the Te Company
- **Live Conversation with author Ken Liu for AAPI Heritage Month**
  - Author Ken Liu discussed the importance of values and individual and collective storytelling live on Zoom for an AAPI Heritage Month event

